

## Community Safety Partnership – Gwynedd and Anglesey

### What is it?

The community safety Partnership is a group of organisations working together to look at how best we can tackle crime and disorder. The requirement to have such a partnership in place on a local level is enshrined in law, within the Crime and Disorder Act of 1998. A number of organisations have a role to play within the partnership, including the Local Authority, the Police, the Probation services, the Fire and Rescue service and the Health board.

We have responsibilities under the 1998 Act for a number of areas, including – reducing crime and disorder, reducing re-offending, substance misuse and antisocial behaviour. We also have a duty to commission Domestic Homicide reviews in certain specific circumstances. And, we have a duty to prepare an annual assessment of crime and disorder, to guide us as to what needs prioritising.

### What does it do?

Since it was first established over 20 years ago, the partnership has undergone a number of changes. Initially, the work was supported by a number of local grants and dedicated co-ordinators. However, today, all grants are received on a regional (North Wales) level, and dedicated supporting resources have also moved to a regional footing. Therefore, we have adapted to the new landscape, which means working to a large extent with partners across North Wales, to secure opportunities and resources for implementing change **locally**. We will include the regional plans and strategies within this document where appropriate, so that all the work being done is included.

Much of the work since 1998 then has been about mainstreaming community safety into the daily work of all partners. This has resulted in vast changes being witnessed, as services now plan and build into their day to day work the needs of vulnerable people and victims, as a given. Training on a number of issues relating to crime and disorder is now applied as a matter of course, and joint working between agencies is a daily occurrence.

Today, we maintain the developments of the last 20 years, which has seen a reduction in some crime types, but also the awareness of new crimes which need specialist attention. Having established working links and networks across the North Wales region, we are better placed to respond to these emerging challenges.

Locally, we still maintain our joint working groups and constantly look to improve how we work collectively to tackle our areas of responsibility. Below we will show you what structures we have in place to move our work forward, and also what specific areas will be receiving our attention over the next 12 months.

## Changes to the Crime figures - Impact of the pandemic and our future challenges

The period of national lockdown restrictions between April and May 2020 saw a significant reduction of 32% in total crime (excluding fraud and computer misuse) across England and Wales (ONS, 2020). Recorded theft offences, particularly domestic burglary and theft in public spaces decreased significantly, as people spent more time at home, restrictions of movement were put into place, and the night-time economy was closed. The Crime Survey of England and Wales found that crime was perceived to have fallen since the virus outbreak, however worry about crime remained the same. The survey also found that public perceptions of police and their response to the coronavirus outbreak were largely positive.

In late June through July, reported crime figures began to increase, and by mid-September were returning to pre-lockdown rates. However, almost all crime types are still lower than this time last year with some, violence with injury and acquisitive crimes, being significantly lower. But some crime types have seen an increase; Domestic crimes are now returning to pre-lockdown rates, which had been anticipated, and interventions have been put in place during the last few months to address this. During the second full lockdown period, overall crime is again reducing.

During the period of our last plan, there were some action which we had planned, that could not take place because of the pandemic situation. The way we work has changed dramatically over this period, with meetings and contacts moving online, and front line services adapting to meet the requirements of Covid restrictions. Adapting the way we respond to need is now a constant factor of the work each organisation undertakes. We continue our commitment to work together as partner, to assist and challenge each other in an open and constructive way, so that we collectively do the best we can to meet the changing and , sometimes, growing needs of our communities.

The partnership has a statutory duty to undertake a review, called a domestic homicide review, under certain circumstances. Sadly, in Gwynedd 6 such reviews have been required since 2012 –two have taken place this year. These reviews are important, and it has to be recognised that they do take up a great deal of partnership resources. This may at times lead to other issues receiving less attention than might otherwise be the case.

## Community safety structures -

### North Wales region -

In North Wales we have a number of Boards, which bring the required partners together to discuss various aspects of Community safety, these include –

- Safer North Wales Board - which ensures a regional overview and steer, as regards crime and disorder matters in the area
- Safeguarding Board - which have a strategy relating to adult and child safeguarding duties
- Vulnerabilities and exploitation Board – where a strategy exists to tackle domestic abuse, sexual violence, and modern slavery
- Area planning Board – which has a needs assessment, strategy and commissioning plan relating to Substance misuse (drugs and alcohol)
- Criminal Justice Board/ Integrated Offender management Board – tackling re-offending
- CONTEST Board – where statutory duties to tackle terrorism are put in place

There are also a number of sub groups, or task and finish groups in place to take work forward, such as -

- Various commissioning groups, where specialist services are commissioned
- Serious and organised crime - where we have a regional needs assessment, a strategy and recommendations which are now being implemented as part of core work

## Gwynedd and Anglesey -

There are a number of local groups across Gwynedd and Anglesey which then put these strategic visions into practice. The Gwynedd Community Safety partnership will have **oversight** of these work streams locally, but will also look closely at how and where operational practice needs to be improved.

In the next 12 months we will be looking at these areas of work –

- Understanding what the annual strategic assessment and other completed profiles/analysis are telling us we need to do
- Our training and awareness raising programmes – to ensure we have an informed and enabled workforce
- Ensuring we develop our working practices in order to meet new demands, such as County Lines (organised drug gangs)
- Looking at the contacts and working practices locally, and improving communication and structures where required
- Piloting new projects and monitoring the outcomes

## The strategic assessment –

The newly completed assessment for North Wales, tells us that these areas below, need to be prioritised. Because the assessment is based on both the level of risk and the ability of services to respond, not all crime types are a priority at this time. Some types of crime are well understood, and the response of the required organisations is well established and appropriate. This does not mean that we do not address any issues that arise, but it may mean we do not necessarily need to give the issues appropriate attention as a partnership.

- Domestic Abuse and Sexual Violence
- Substance Misuse and all related crimes, such as County Lines and exploitation
- Vulnerable victims
- Reducing re-offending
- Antisocial behaviour
- Serious acquisitive crime including organised crime

These issues are constantly on the radar of all partners as we work in partnership on a day to day basis, however, we have a duty, on an annual basis, to consider which aspects of crime and disorder are particularly concerning as we set out our plans for the coming 12 months. These issues are identified by conducting a strategic assessment, and this year we have highlighted the below as needing attention -

- Serious and organised drug crime
- Child sexual exploitation and abuse
- Modern slavery
- Domestic abuse
- Hate crime
- Missing people
- Driving under the influence (drugs and alcohol)
- Fraud –including Cyber crime
- Rape and serious sexual offences

## Work plan for next 12 months

The North Wales regional Boards, as identified above, have in place various plans and strategies, which all partners within the CSP contribute to on a regional basis. These plans are monitored by the regional Boards. To avoid duplication – the regional actions will not be included in the below local actions. However, if there are issues in either of the two Counties, with implementation of the regional plans, then those issues can be highlighted locally and included in the below actions for local attention.

			RAG
What needs doing this year	1. The Ask and Act level of training in relation to the Domestic Abuse National Trainign Framework is a requirement for all Local Authorities, Health Boards and Fire and rescue service. The BCUHB have an alternative programme in place, agreed by Welsh Government, the Fire and Rescue service are on track to meet required levels of training sessions. However, both Local Authorities have encountered obstacles, not least the C19 position. Both Counties have worked towards developing a virtual version of the training package – which, following pilots sessions etc- will be rolled out during 2021-2.	<ul style="list-style-type: none"> <li>• Updates Q3 and Q4</li> </ul>	
	2. North Wales Police will refresh the Early Action Together (EAT) awareness amongst the workforce. The EAT process has been agreed and implemented by the Police and Social services, as a means of identifying individuals who may be in need of support and advice, as a preventive intervention. It derides form the Adverse Childhood Experiences (ACE) research, which acknowledges how ACE’s may result in offending or	<ul style="list-style-type: none"> <li>• Update Q3</li> </ul>	

	harmful behaviours in later life. The concept is about understanding these behaviours and providing intervention at an earlier stage where possible.		
	3. In order to facilitate awareness raising in relation to some crime types, we will review and update the 'one minute guides' and make them available to all partners and LA services.	<ul style="list-style-type: none"> <li>Update Q1: 1 Minute Guides have been updated. They have now been passed on to the Corporate Operational Safeguarding Group and will be going on their work programme for consideration. This work is ongoing.</li> </ul>	Y
	4. Information on the Prevent duty and referral pathway (for the public) will be shared on the LA's websites (this has been available on partner websites previously, but not LA's)	<ul style="list-style-type: none"> <li>Update Q1: Information on the Prevent Duty together with support and advice resource available on both local authority pages.</li> </ul>	G
What needs doing this year	5. The Area Planning Board has developed a 4 year North wales alcohol plan. We wil establish task and finish groups in both Local Authorities to decide which aspects of the plan are relative and possible in the two LA's over the next 12 months	<ul style="list-style-type: none"> <li>Updates Q3 and Q4</li> <li>Q2: This work is ongoing – currently concentrating on awareness raising opportunities like Alcohol Awareness Week in November.</li> </ul>	Y



	<p>6. Aspects of the regional substance misuse work plan which will improve on services in Gwynedd and Anglesey –</p> <ul style="list-style-type: none"> <li>• Review the alcohol link provision at the Local hospital, to better meet needs</li> <li>• Remodeling the SMS (substance misuse service) and CAMHS (child and adolescent mental health service) team links.</li> </ul>	<ul style="list-style-type: none"> <li>• Updates each Q</li> <li>• Work ongoing around this action, the service specification has been reviewed and developed to meet needs. Operational procedures are currently being developed, and monitoring information is being reviewed. The review is progressing well with partners working together effectively.</li> <li>• Meetings have taken place to identify any gaps and issues with the current referral pathway. Training needs are also currently being looked at to increase awareness and identification of substance misuse issues in the hospital. A pathway is now in place at the Hospital to ensure support for young people who attend or are admitted to the Emergency Unit on the Children's ward. Work is ongoing with services to ensure awareness is raised and that services and departments within the hospital are able to identify individuals requiring intervention.</li> </ul>	<p>Y</p> <p>G</p>
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	<ul style="list-style-type: none"> <li>• In response to identified need - add new mental health resource in the Young People's Substance Misuse team (Be'dir score) This resource will also strengthen joint working with CAMHS and the Hospital as well as improving provision to support young people suffering from joint substance misuse and mental health problems.</li> <li>• Continue efforts to find appropriate premises in Bangor for local CT services</li> <li>• In response to identified need, develop an additional resource within a prescribed medication support Service (counseling) to meet local and regional need and, in particular, to meet the needs of pregnant women and older people.</li> <li>• Establish and develop the Psychological Intervention Service for individuals who have been affected by</li> </ul>	<ul style="list-style-type: none"> <li>• A job description and person specification has been developed and is currently being evaluated by HR, with the aim of going out to advert in the next few weeks. The job description and person specification has been agreed and are awaiting confirmation from the Finance Department before moving on to advertising within the next few weeks.</li> <li>• This work is ongoing, the team is working closely with Community Mental health to identify joint premises in Bangor. Work ongoing unfortunately - unable to identify a building.</li> <li>• A new post has been created and recruited to, ensuring increased capacity in the service to meet needs. Posts in place, and continue to monitor through quarterly monitoring information and regular contact with the Service.</li> <li>• A new service (CAMFA) is in place now since the 1<sup>st</sup> of April, the new</li> </ul>	<p>Y</p> <p>Y</p> <p>G</p> <p>G</p>
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	<p>substance misuse. The new service will be in place from 1st April 2021. The new Service will include a resource to develop and co-ordinate Support Groups - Moving on in My Recovery.</p> <ul style="list-style-type: none"> <li>• Continue the Peer Support pilot project on Anglesey - providing training packages for identified Peers, to work with families / individuals identified by Social Services. The project will be evaluated with a view to expanding if successful.</li> </ul>	<p>provider is CAIS. This is developing well with regular monitoring meetings in place. Continuing to develop well. It has been challenging with recruiting to new posts but they are now filled and are catching up with things.</p> <ul style="list-style-type: none"> <li>• The Peer Support project has started. Evaluation will take place early next year, hopefully with more participants involved. Project is progressing well and have been able to get more numbers to join the project as well.</li> </ul>	<p>G</p>
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	<p>7. We will ensure that the responsibilities placed upon the CSP in relation to conducting domestic homicide reviews (DHR's) are completed appropriately. In essence, this entails ensuring that proper review panels, chairs and authors are commissioned and that final review reports are presented and accepted by the Home Office. Currently , there are 4 reviews in Gwynedd at various stages of completion. Some will be completed within this financial year and some will carry over .</p>	<ul style="list-style-type: none"> <li>• Updates each Q</li> </ul>	<p>Y</p>
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	<p>8. Over the coming year North Wales Police will be creating an Economic Crime Unit (ECU) which will consist of specially trained fraud officers, cybercrime officers and financial investigation officers. The new unit will combine specialist knowledge under one new team. The aim, is to provide expert knowledge on fraud and cybercrime to both colleagues and members of the public. It will ensure that officers are able to more effectively investigate fraud and cybercrime which will reduce the length of time fraud investigations take. The unit will provide early intervention to disrupt fraudsters and their activities which will reduce the impact of fraud on local communities. Fraud officers will identify repeat offenders located within North Wales and have oversight of all fraud offences being committed within North Wales, making it possible to track fraud trends. The unit will also provide education, crime prevention advice and support to targeted vulnerable groups across the North Wales area in a bid to reduce victimisation. All new PCSO's and CID officers will be given specific training on fraud and cybercrime to enable them to identify offences and provide the correct advice and support to the public.</p>	<ul style="list-style-type: none"> <li>• Update Q3</li> </ul>	
	<p>9. Gwynedd Children's services have developed a new provision, called Emrallt, to improve the early identification and prevention of inappropriate, problematic or harmful sexual behaviours by children. The service, which sits within the Youth Justice Team will offer support, guidance and advice to professionals who</p>	<ul style="list-style-type: none"> <li>• Updates Q2 and Q4</li> <li>• Q2: The Gwynedd Harmful Sexualised Behaviour team (Emrallt) has been fully established and operational. The team now aims to respond to enquiries from agencies</li> </ul>	<p><b>G</b></p>

	<p>work with children providing awareness training and resources.</p> <p>The Emrallt team supports professionals working with children who demonstrate these harmful behaviours, and is available to staff within from the Education, Health and Social Services sectors within Gwynedd.</p> <p>We expect that the Service will raise greater awareness across agencies about the importance of early identification and intervention by way of establishing a multi-agency pathway for managing and responding to problematic or harmful sexual behaviour.</p>	<p>across Health, Social Care and Education. During the past few months there has been a drive on upskilling staff and have rolled out training events that specifically offers practitioners guidance on using a verified checklist tool to identify what behaviours constitute a response. Improving staff understanding on early identification and preventative approaches to such behaviour has allowed us to identify cases sooner in order to avoid an increase in risk.</p>	
	<p>10. Gwynedd Council's Homelessness Service has identified the need for increasing the supported accommodation available within the County. Having reviewed current provision and taken into account the additional demand facing the service, they are investing in both additional provision and the revamping of current services to better meet the increasing needs. People presenting as homeless, or having issues in maintaining tenancy, often have complex needs which require bespoke support. Some of this additional support will be attained through current floating support commissioning, but much will be developed within the homelessness services. This will increase the units of support available across the County including specific targeted cohorts, such as female prison leavers, and individuals with very complex needs.</p>	<ul style="list-style-type: none"> <li>• Update Q4</li> </ul>	

	<p>It is recognised, that many individuals presenting as homeless, face a number of complex social and sometimes emotional issues which can lead to chaotic or even offending behaviours. By establishing a more robust support framework, then earlier intervention is possible for those who may be experiencing such problems.</p>		
	<p>11. The National Probation Service have recently introduced a new Short Term Sentence Team for prisoners leaving HMP Berwyn. The purpose of the Team is to provide a rapid response to a chaotic cohort and to reduce the rates of reoffending and recall for offenders who receive custodial sentences of 12 months or less. It will focus on the consideration of effective ways to break the revolving door cycle of this cohort re-entering custody, by working with prisoners with short sentences to develop effective resettlement plans. Practitioners will be trained to enter the prison in order to maintain contact with STST cases at key points during their sentence. This will mean increased pre-release liaison between the Prison Offender Managers and Community Offender Managers (COM/POM) to develop a relationship with the Service-User in preparation for their release. Eligibility for these cases are males 18 years old and over, with a risk level ranging from low to high. In the West, there will be a team of 6 Officers. Since the Team was established in July last year, Covid has caused problems in that staff were unable to physically</p>	<ul style="list-style-type: none"> <li>• Updates Q2 + Q4</li> <li>• Q2: The STST continues to develop its approach in the West. The restrictions with COVID have impacted on the access to custody however virtual links have been made with HMP Berwyn with joint weekly tasking meetings being held. These also include housing and Resettlement staff from Berwyn. There are 8 Resettlement workers that are now attached to North Wales, two of these being linked to Gwynedd and Môn. The early feedback about impact on recall rates is positive with a reported reduction rate of recall for this cohort. The current focus is on building the increased contact with the people on probation (3 contacts per week) and ensuring swift access</li> </ul>	<p>Y</p>

	visit the prison. However, it is envisaged that the work will proceed as normal during the next year when restrictions are lifted.	to interventions to assist with rehabilitation and risk reduction work.	
What needs doing this year	12. The sub groups-led by the Police, but involving a number of partners needs to be reviewed. Both to ensure that there is no duplication, and, that the terms of reference are robust and clear. This work will be led by the Police, and will start in Anglesey, and then applied as appropriate in Gwynedd. This will include reviewing having an appropriate group to look at OCG (organised crime gangs).	<ul style="list-style-type: none"> <li>• Updates Q1 and Q3</li> <li>• Q1: Most of the groups have now been established, an update will be given at the Q1 Partnership meeting.</li> </ul>	Y
	13. Alongside, and in addition to the above, Anglesey Children’s services (and partners)to consideration and research the possible application of ‘Contextual Safeguarding’ as a framework – which may fit in with one of the groups when newly formulated.	<ul style="list-style-type: none"> <li>• Updates Q3 and Q4</li> </ul>	
What needs doing this year	14. Hate Crime will be a key focus for North Wales Police for the next twelve months with the force’s Diversity Unit using ever opportunity to encourage the reporting of Hate Crime from minority communities. The aim is to ensure that everyone feels confident in reporting any type of hate crime to the Police.	<ul style="list-style-type: none"> <li>• Q2: North Wales Police’s Equality, Diversity and Inclusion Team continued to see an increase in reported Hate Crime during the last crime year and continued to encourage reporting of such crimes to us. During the last 12 months they have seen a number of tensions linked to hate crimes in our communities, particularly Covid-19, BLM and Second Home tensions.</li> </ul>	G



		They continue to support victims and witnesses.	
	15. The partnership members all have some responsibilities in relation to the Home Office Prevent programme (radicalisation in relation to terrorist activity). The Local Authorities lead on Channel meetings, which are designed to support the individuals and steer them from being radicalised. There are changes to the Channel process requirements, which we will put in place during the course of the coming year.	<ul style="list-style-type: none"> <li>• Update Q3</li> </ul>	
What needs doing this year	16. The Isle of Anglesey County Council like all LA's provide 'floating support' for a number of individuals to prevent homelessness, and support people to have the capability, independence, skills and confidence to access and/or maintain a stable and suitable home. This targeted support is available for a number of identified needs, including substance misuse, Domestic abuse, Mental Health and others. The referral numbers for these services are high, therefore, the LA has identified those who's needs are low level or emerging, and are to pilot a scheme which diverts those individuals to a community based set of early intervention, including signposting, access to community transport, Local Asset Co-ordinator, delivered by Môn Community Link. This should help to address their needs before they worsen,	<ul style="list-style-type: none"> <li>• Update Q4</li> <li>• This scheme is operational with referrals made by Housing Assistance Grant Providers, when the individual has met the outcomes set within the support plan, but the person may still be vulnerable for different reasons. Since January 2021, when this scheme was piloted, there have been around 75 Housing Aid referrals sent to Anglesey Community Link which is part of Medrwn Môn. As a result, many cases have continued to receive support with form completion,</li> </ul>	<b>G</b>


	<p>and will also release more capacity to tackle those with higher levels of need through the established provision. The aim is to reduce escalation of the issues for those individuals, and reduce their likelihood of becoming vulnerable within their community/becoming homeless/escalating any harmful behaviours.</p>	<p>receiving information, advice, and assistance, being referred on to specialist services e.g. health and care, and get information about community activities to try to reduce loneliness.</p>	
	<p>17. In preparation for the new school Curriculum in 2022, 3 primary schools in Anglesey and 1 Primary and 1 Secondary school in Gwynedd will be piloting the Welsh Government led 'Hate crime in schools project'. Two strands - <i>critical thinking skills and Hate crime sessions</i>. The first aspect is supported by Sapere (P4C) and the second by NWREN. The aim is to enable children to critically explore different forms of intolerance, and create more understanding of hate crime. It is clearly a preventative measure, which will hopefully reduce intolerance in future generations. This project has been hindered to some extent because of current pressures with Covid 19, and this may yet stifle some progress in 2021.</p>	<ul style="list-style-type: none"> <li>• Update Q3</li> </ul>	

Monitoring -

The Partnership will receive quarterly updates as to how crimes and incidents are presenting in Gwynedd and Anglesey. The analytical report, will explain any anomalies, and report on any additional factors which need attention.

The work plan will also be monitored and reported on.


APPENDIX A – ANNUAL PLAN OUTCOMES

<u>Thematic Area from strategic assessment</u>	<u>Risk Score</u>	<u>Statutory areas of responsibility</u>	<u>Project</u>	<u>Inputs and outputs</u>	<u>Outcomes (short/medium/long term)</u>
Organized drug supply	High		No 9	Local review of Organized Crime Group situation  New group established if need identified, ensuring it is fit for purpose	In the short to medium term an effective local response to OCG is in place –contributing to the regional plan for organized drug gang activity
		Prevent duty	No 4	Information on the Prevent duty is placed on the two Counties (LA’s) community safety site to inform the public and sharing the <i>Act Early</i> – link	Public will have information on where/how to receive support and help with radicalization concerns
			No 12	New Channel guidance is disseminated within both LA’s  New requirements implemented as required	New processes are in place to meet the Home Office requirements   HO Channel Duty Guidance.pdf  Ultimately, to contribute to the HO Prevent outcomes of reducing radicalization

CSE/A	High		No 8	<p>Education, Health and Social care sectors are made aware of this provision</p> <p>Sessions and support are delivered to staff</p>	<p>In the longer term, greater awareness across agencies about the importance of early identification and intervention by way of establishing a multi-agency pathway for managing and responding to problematic or harmful sexual behaviour</p> <p>Identified individuals receive timely and appropriate interventions , thereby leading to less likelihood of offending behaviour</p>
			No 10	<p>Current pressures and Covid situation allowing – revisit the potential for a contextual safeguarding approach to be implemented in Anglesey –or parts of Anglesey</p> <p>Collaboration created between relevant sectors and partners</p>	<p>Contextual Safeguarding seeks to understand child protection risks from beyond the family i.e. communities, schools. In this approach, There is an emphasis on everyone working in the neighbourhood to play their part i.e. retailers, bus drivers. If safeguarding professionals are able to assess and intervene in these places, they are better placed to disrupt or limit harmful contexts, to reduce the risk of harm.</p>

					In the long term – community response to CSE grows and risks to children from CSE reduces - these are long term goals –early indicator to be identified as process develops
Modern Slavery	High				
Domestic Abuse	Medium - High		No 1	Training department have developed a virtual training package – to overcome Covic19 restrictions.  Virtual training developed and rolled out	In the short term LA staff will be trained to use Ask and Act  In the long term – more people will be signposted and receive timely support with DA issues
Hate Crime	Medium - High		No 11	North Wales Police diversity unit – proactively encouraging minority communities to report incidents	Continued evidence of increased reporting to the Police

			No 14	Delivery of hate crime awareness and critical thinking sessions in the named schools	In the medium term - WLGA will share outcomes of pilot to enable all schools to deliver via new curriculum  In the long term, reduce intolerance in future generations, thereby reducing hate crime
		Tackle antisocial behavior	No 9	Local review of ASB groups to ensure they meet current need in terms of partnership working  New groups established based on review	Local response to various issues in place via new groups, this will include ASB/reducing demand on services by timely interventions
Missing persons	Medium-High				
Driving under the influence (drugs & alcohol)	Medium	Drugs and alcohol duty	No 5	Local Authorities to adopt the regional alcohol reduction plan  Task and Finish groups to be put in place to identify tasks and implement locally	Over the course of the year – depending on what plans are deliverable, a contribution is made to the outcomes of the regional plan - this is a long term ambition – 4 year plan

			No 6	<p>Local needs in relation to drug and alcohol services are agreed by Regional Board – including securing the funding to implement</p> <p>All new posts and resources identified are put in place locally</p>	<p>All developments contribute to the outcomes of the regional plan</p>  <p>3. WG Delivery Plan and APB position st</p>
Fraud including Cyber Crime	Medium		No 7	<p>The creation of an Economic Crime Unit (ECU) which will consist of specially trained fraud officers, cybercrime officers and financial investigation officers within North Wales Police</p> <p>The unit will provide early intervention to disrupt fraudsters and their activities</p> <p>More front line officers trained to respond to fraud</p> <p>The unit will also provide education, crime prevention advice and support to targeted vulnerable groups</p>	<p>Short term – NWP better equipped to deal with fraud</p> <p>Reduction in the length of time investigations take to complete</p> <p>Long term – reduce victimization within the community</p>
Rape & Serious Sexual Offences	Medium				

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Projects which contribute to the overall development of community safety			No 13	Targeted support is made available for a number of identified needs, including substance misuse, Domestic abuse, Mental Health and others  Numbers of individuals receiving intervention	Reduced numbers of clients needing the higher end interventions
			No 2	Police staff receive a refresh on the EAT training  Increase in numbers of appropriate EAT referrals	In the medium term more individuals receive an earlier intervention, which should prevent escalation into requiring more intense provision
			No 3	Refresh and update various one minute guides pertaining to various crime types Make them available to LA services and others as appropriate	An additional awareness raising tool is available to staff, which enhances the opportunities for them to be appropriately informed of what to look out for, what to do, who to contact
			No 9	Review current supported accommodation provision	Services better placed to provide early intervention support for individuals, reduced numbers of



				Increase the number of units available Bring some of that support in-house to the Homelessness Service	clients presenting with complex needs and requiring more intensive support
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